Wisconsin Society of Professional Engineers

1994
Golden Anniversary

50 Years of Dedicated Service to The Engineering Profession in Wisconsin
Engineers Creed

As a Professional Engineer, I dedicate my professional knowledge and skill to the advancement and betterment of human welfare.

I pledge:
To give the utmost of performance;

To participate in none but honest enterprise;

To live and work according to the laws of man and the highest standards of professional conduct;

To place service before profit, the honor and standing of the profession before personal advantage, and the public welfare above all other considerations.

In humility and with need for Divine Guidance, I make this pledge.

Adopted by National Society of Professional Engineers-June, 1954
PREFACE

This 50th anniversary presentation of the Wisconsin Society of Professional Engineers not only is a lively account of activities and awards but places the Society in context with worldwide and local affairs on that memorable May 12, 1944.

And, in order for this presentation to be purposely meaningful to you as a member, there is a page for you only to fill in.

Long before WSPE began, the Wisconsin legislature in 1931 provided for registration of architects and civil engineers. In 1935 the legislation was changed so that engineers of all fields could register as Professional Engineers.
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50TH ANNIVERSARY COMMITTEE
Frederick A Haerter, P.E. Robert H. Paddock, P.E.
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THE FOUNDING OF WSPE

The Engineering Society of Wisconsin was the forerunner of the Wisconsin Society of Professional Engineers. This former group of engineers was organized on February 26, 1909. Edwin J. Kallevang said, "As I remember it, the first Engineering Society of Wisconsin consisted mostly of surveyors and persons concerned with certain types of structures."

"The first State Registration Law included Civil Engineers only. This was to be expected, so it would replace the unlicensed engineering association. When registration of civil engineers became effective, I applied for a Civil Engineer's License and it was granted, after examination. I received Civil Engineers' License number E-738, dated February 17, 1933."

"When the registration law was expanded to include all qualified engineers, I applied for a Professional Engineers' License which was granted with the number also 738 dated April 21, 1936."

Records show the executive board of the Engineering Society of Wisconsin, at the time of its merging with the Wisconsin Society of Professional Engineers, consisted of M.O. Withey, Dean, University of Wisconsin; O.J. Muegge, Madison; and Alex Stemper, Oconomowoc. This
group held six meetings with the other organizing committee that promoted the formation of the new society, now known as the Wisconsin Society of Professional Engineers.

The origination of the Wisconsin Society of Professional Engineers was a logical development of the desire of Engineers, registered under the state law of Wisconsin as Professional Engineers, to have a society for the advancement of the practice of engineering - embracing all registered engineers in the various technical branches.

Early in 1943 discussions took place among members of the Wisconsin section of American Society of Civil Engineers, Professional Development Committee and other prominent engineers. Among them were Herbert Moore, Dr. Arthur Simon, Frederick Agthe, Forrest Nagler, Arthur Behling, William Crawford, Barry Brevik, Oscar Kisa, Hans Dahlstrand and Robert Filzer.

As a result Herbert Moore wrote an inquiring letter to one hundred registered engineers in February, 1943, for an opinion on the need for such a society.

Following favorable replies he then wrote to all of the 1325 registered engineers in the State inviting them to a meeting April 22, 1943, at the Pfister Hotel in Milwaukee to discuss the desirability of a society for professional engineers, at which Mr. Edward Larson, Executive Secretary of the National Society of the Professional Engineers, took part in the discussion.
Eighty registered engineers attended this meeting and indicated positive interest, and a representative committee of eight registered engineers was appointed to further study the desirability of a professional society and to present a structure for a society to all of the registered engineers of the State if they concluded that sufficient interest existed.

The committee included Lawrence E. Peterson, Chairman; William J. Urban, Secretary; Professor Ben G. Elliott, William E. Crawford, George W. Martin, Henry J. Hunt, Hans P. Dahlstrand, and Archie E. Becher. It was found that this committee was quite representative of various phases of engineering. The representation was a coincidence since no special effort was made to appoint members to the committee with such general qualifications.

The committee met initially on May 17, 1943, at the Park Hotel in Madison. Unanimous opinion indicated a need for a professional engineering society and a subcommittee was named to draft a constitution, by-laws and procedure for organizations. This subcommittee consisted of William Urban, Chairman; Lawrence E. Peterson, and William Crawford. Similarities and differences of all existing professional engineering societies of various states were tabulated and studied for improvement.

From May 17 to November 6, 1943, this committee and subcommittee held twenty-eight meetings. It was recommended that a new society be formed by charter members jointly from interested registered engineers of the
state and the existing Engineering Society of Wisconsin. Other meetings were held to incorporate the existing society into the proposed new society. On October 9, Chairman L.E. Peterson mailed a letter with the printed constitution and by-laws to all registered engineers in the State which summarized the joint efforts of the Wisconsin Professional Engineers' Committee and the Executive Board of the Engineering Society of Wisconsin. Finally in May, 1944, the Wisconsin Society of Professional Engineers was inducted into the National Society of Professional Engineers. The first chapter of our Society was organized in Appleton, Wisconsin on May 12, 1944. This chapter is now known as the Fox River Valley Chapter of WSPE.
WHAT WAS IT LIKE 50 YEARS AGO?

May 12, 1944

America was deeply into World War II on fronts in France and Italy and on islands throughout the Pacific. The war in Italy was nearing its end, but the many island occupations by Japan were extremely difficult to eradicate. We had to do something final to end the war with Japan. Highly secret and under tight security the atom bomb was being developed.

On the home front, engineers ordinarily active on sewers, water systems, roads and streets were either in the armed forces or moved to jobs necessary to the war effort. The University of Wisconsin in Madison was largely taken over for training armed forces.

There were no 1944 model automobiles, certainly not from Japan or Germany. American auto factories were making fighter planes, bombers and tanks instead. Dry-cell batteries were desperately needed on every invasion front. Ray-O-Vac of Madison ran large ads for help. Waste paper and tin were recycled and people were asked to turn them in. Sugar, gasoline and other items were rationed.

Engineers with 10-15 years experience averaged about $3900 annually. Bacon was 39 cents a pound, a three pound
can of coffee (not 39 oz) ~ 59 cents. A gallon of house paint, $3.19 but contained lead now considered deadly. Somehow we lived through lead; along with killer asbestos used to fireproof common household appliances and to insulate heating ducts and pipes.
THE HISTORY OF WSPE-50 YEARS

The early years of the Society were well documented by William J. Urban. The first 25 years were outlined in a special Silver Anniversary issue in 1968. The record of the Society since 1943 has been one of continuing growth and strengthening of its organizational principles and goals. Growth has permitted the Society to increase its influence in such activities as the establishment and support of the scholastic accomplishment of high school students and recognition of the teachers who serve those students.

The quality of any society can be measured by the individuals it selects for its leadership. WSPE has been fortunate to have selected engineers who have brought to the job a variety of talents, interests and accomplishments. Each has made significant contributions to both the Society and to the status of the engineering profession in Wisconsin.

Initial impetus for a state engineering society came in 1943 from a group of at least 10 members who were registered Professional Engineers representing private practice, education, industry, government and construction. The motivating idea for a State Society of the National Society of Professional Engineers was created by Herbert Moore in a letter in 1943 to a number of P.E.'s as he was leaving for military service. Three of the initial group later became Presidents of WSPE. After contacting the 1325 engineers registered in Wisconsin, 80 engineers met at the Pfister
Hotel, Milwaukee in April, 1943 and selected an Organizing Committee of eight chaired by the dynamic Lawrence E. Peterson, consulting engineer, designer of the Miller Brewery and Fleischman Yeast Company. Two of these individuals subsequently served as President (2nd and 5th) of the Society which was formally organized January 1, 1944. Its Charter, from the National Society of Professional Engineers, was presented by Harry Nold, president, with the message 'don't ask what your profession can do for you but what can you do for your profession.' The Charter was presented at a banquet at the Pfister Hotel during the first Annual meeting held on May 12, 1944.

DEVELOPMENT

Morton O. Withey, Dean of the College of Engineering, University of Wisconsin, was selected as the Society's first President and served in its initial development stage. The principal thrust of Withey's staff was the recruitment of registered engineers as members and establishment of local chapters to serve that membership. This latter need was identified early and efforts in this direction paid off handsomely so that, in the fifth year, seven chapters were established, serving a total membership of more than 500.

William J. Urban, the Society's second President, was the first to serve entirely under the NSPE affiliation which had been achieved with the granting of the Charter. Berry E. Brevik and his Committee organized the Fox River Valley Chapter. The first Chapter - Fox River Valley - was established 10 days before the Charter from NSPE was
presented. The chapter has been a Society leader from the beginning, and has furnished several Society Presidents.

Urban was an excellent choice for the second President. He had served as chairman of the committee drafting the Constitution and By-laws in 1943. It was important that the Organizing Committee had been able to effect a merging or phasing out of the Engineers Society of Wisconsin, originally founded in 1910. Urban, a graduate of Marquette University, served in various engineer consultant capacities in Wisconsin and Connecticut where he moved in 1952, and has maintained his affiliation with WSPE, CSPE and NSPE for 50 years.

A great many of the records from the early days of the Society are available in WSPE's files because of the history Urban prepared and the materials that were saved from that time. The Society's first suggested schedule of fees and salaries for the Engineering professional was published in 1946. The minimum recommended salary in that schedule for a Grade 1 Professional Engineer was $3,600.00!

**Edwin W. Seeger** became the Society's third President in 1946 and brought a different background discipline to WSPE. A graduate of Ohio State University in mechanical engineering, he spent 40 years with Cutler-Hammer, rising to Vice President of NSPE in 1952 and a National Director from 1947 through 1951. The Southwest, South-east and Milwaukee chapters were granted charters.
By that time, summer planning meetings had been initiated. The August 16-17 meeting at the Hotel Wausau had as its principal subject - "fees and salary schedules and questions of ethics and practice" - subjects which still involve much of our concern.

**Walter A. Pierce** of Racine, the fourth President, in 1947 found the Society well established but having lost the luster of its initial founding. Problems continued to be those of fee and salary schedules and ethics. Problems as to Professional Registration standards began to enter the picture more frequently. The Western Chapter and Wisconsin Valley Chapter were granted charters.

**George W. Martin** became the fifth president in 1948. He was the first Fox River Valley Chapter member to become president. Martin, after graduation, was employed by the Jerry Donohue Engineering Co. In 1935 he joined the Green Bay Metropolitan Sewerage District where he remained as Engineer-Manager until his death in 1963. He was also a member of the original Organizing Committee.

The sixth President, **Herbert Moore**, was, according to Urban, the moving force behind the formation of WSPE. Urban wrote in 1977, "Herbert Moore should be credited with siring the Society, as he planted the seed early in 1943 with a discussion meeting and, in February, 1943 wrote the inquiry letter to 100 registered engineers." Before the war,
Moore had made some contacts in Milwaukee relative to organizing engineers.

While President, a provision for an Engineer-in-Training classification was proposed and adopted by the State Legislature. Moore also appointed a committee to advocate the registration of Land Surveyors in a separate section. The proposal raised considerable resistance but was eventually adopted by the Legislature. Northwest Chapter was granted a charter.

A long time employee of the Wisconsin Power and Light Company, Edwin J. Kallevang became the Society's seventh President in 1950. He had joined WP&L in 1915, became its Chief Engineer in 1939 and eventually Vice President of the Company. A history of WP&L reports that "he brought the Company a long way towards standards in construction and engineering." During his term of office and for the next half dozen years, the Society continued to wrestle with the subjects of the registration law, recruitment of engineers into the Society, support of satisfactory ethical standards and the financial support of a part-time Executive Secretary to effect the necessary communication with the membership and other questions relating to the administration of the Society.

The Society's eighth President, Frederick T. Agthe, was another engineer from the original group that initiated the formation of WSPE. A graduate of Lehigh University, Agthe spent 35 years with Allis Chalmers as an expert consultant in cement plant design and operational
processing. During World War II, he was a special consultant on jet engines to the United Kingdom.

Richard C. Clark represented another phase of engineering in WSPE, the first to come from the highway engineering discipline. He was elected the ninth President in 1952. Clark joined the State Highway Department in its early days and worked his way up to Assistant Division Engineer in LaCrosse before becoming Division Engineer in Superior. He was associated with the Society almost from the beginning and was particularly active in the annual Summer Conferences.

WSPE's first step toward better recognition at the National level came when Pierce Ellis was elected the State's 10th President in 1953. Ellis, at the University of Wisconsin, spent five years as an instructor in chemical engineering then joined the Wisconsin Public Service Corporation where he held increasingly important positions, including assistant to the President, Vice President and Senior Vice President.

Problems of the Society noted previously were more specifically identified during Ellis' term to be membership lag, poorly attended meetings and inadequate communications. At this time, the Society achieved the largest annual membership growth since its early days. Ellis instituted the idea of fall meetings in resort areas—the first at Elkhart Lake. Newsletters were instituted to supplement the Wisconsin Engineer.
WSPE hosted the NSPE annual meeting for the first time at Milwaukee during Ellis' term. Pierce went on to serve as National Director, NSPE and Central Region Vice President. He crowned his Society activities when he was elected NSPE President in 1969-70. He has continued his Society activities and is a regular participant in State meetings.

**George P. Steinmetz**, was elected eleventh President in 1954, reaped the results of the membership campaign initiated by Ellis. New members totaled 252 that year under the membership direction of **Frank E. Carlson** who had worked in that area for several years.

Steinmetz was one of the first engineers registered in the State, E-32. He served as Chief Engineer of the Wisconsin Public Service Commission for 28 years, except for the three years he spent in the U.S. Army Engineers during World War II and six years when he was Chairman of the Commission.

Subsequently, he organized and directed the first Utility Regulatory Division of the Iowa State Commerce Commission and then served as a consultant for the organization from 1963 to 1968. During this time, under the direction of **Charles A. Nagel**, a Committee adopted, with the Architects, a Code of Interprofessional Practice.

Two outstanding engineers served as Presidents during the last two years of this Development period. **Albert O. Ayres**, a long time Consulting Engineer from Eau Claire
was elected President in 1955. (His son, Owen Ayres, became Secretary of the Department of Transportation in Wisconsin in 1981.) Ayres, who had been interested in organizing a general engineering society in the late 1940's, became an active part of the Northwest Chapter.

During his term, a landmark action was the passage, in a special session of the Legislature, eliminating eleven words from the Statutes, thereby permitting engineers in Wisconsin to design practically all types of buildings. In the course of the campaign for this action and for increased Society membership, Ayres visited all Chapters two to five times. No President has come near to approaching that record before or since.

**Arthur G. Behling**, elected President in 1956, was also one of the engineers instrumental in the initiation of WSPE as a Society. Behling helped to spearhead the campaign to permit engineers to design practically all types of buildings. Subsequent to his death in 1966, an NSPE scholarship was beq.ieathed in his name. Lake Superior (formally part of the Northwest Chapter) was granted a charter.
CONSOLIDATION

The Consolidation Period was ushered in by Anthony L. Genisot in 1957. A long time consulting engineer from the Rhinelander area, Genisot was one of the last of the founding fathers to serve as Presidents of the Society. During his term a portion of the Southeast Chapter was granted a charter as the Waukesha Chapter.

Clifford J. Nelson was elected President in 1958. A graduate of Marquette University, and a former engineer with the State Highway Department, Nelson headed his own construction company in Black River Falls until his death in 1966. During his term, annual meetings were still being held, usually in January or February in Milwaukee.

Need of better service to the membership which showed a steady growth, especially in the BIT category, was recognized and a part-time Secretary and office were established in Madison. Cass Hure held this position for several years. Cass later held the position as secretary and administrator of the Wisconsin Registration Board of Architects and Professional Engineer.

Continued consolidation and strengthening of the Society occurred with the election of Harold C. Trester of Oshkosh in 1959. He was an early member of WSPE, serving as President of the Fox River Valley Chapter in 1949 and four terms as a National Director.
The need of a suitable format for the Society's magazine had been recognized and studied for several years. The initial publication of The Wisconsin Professional Engineer appeared during Trester's term. George Sell was editor and served in that capacity for several years. For a few years, the magazine had been published as a part of the engineering magazine published by the college of Engineering. Trester also formalized the Summer Chapter Officers' meeting with the first meeting of this type at the Hotel Mead in Wisconsin Rapids in June 1959. The first Annual Meeting outside of Milwaukee was held in Green Bay in 1959. Another project in which Trester was active was the initiation of the "introductory membership" category in 1960 which was successful at that time.

John Gammell ushered in the 1960's as President. He served as Director of Graduate Training for Allis Chalmers for 18 years, and then as an Engineer Specialist with the University of Wisconsin Extension for six years until 1974. As each President before and since has had his special interests and goals, Gammell was involved in improving relations with the Architects and liaison with Engineering teachers and high school science teachers. He particularly promoted the growth of the high school science teachers Award Program which he had previously headed. Gammell was able to visit all nine chapters during the year, as well as making appearances before several Legislative Committee hearings.

The importance of the involvement of Presidents in the operations of the Society increased with the election of
Karl O. Werwath in 1961. Karl was in the midst of a distinguished career as President of the Milwaukee School of Engineering. He started with MSOE in 1936, and after filling a number of positions in the school, became its President in 1948.

The 1961-62 program of action was based on a ten-point pattern resulting from a review of past records and conferences with past Officers and current chapter members. The points which would form the basic guide for the Executive Board and Committee structure were: A revised Board meeting schedule; Expanded Committee structure and personal appointments; Membership and Membership service; Extension through new chapters; Strengthen functional sections; Effort toward unity of the Profession; Long Range planning; Close interprofessional relations; Significant State and Local Government Programming; and Amplified and Self supporting communication.

For the first time in several years, new chapters were established. Milwaukee North and Milwaukee South Chapters were formed from portions of the Milwaukee Chapter during 1961. The year was basically one of extension and expansion, both physically and in the growth of the work of the Society. The formation of functional groups, now known as Practice Division was initiated.

Gordon Mercer was elected President in 1962 and was later a National Director. Prior to his retirement, he spent almost 40 years with U.S. Plywood Company of Algoma.
During his term, the Society placed first in its Division in a National competition for membership development. Rock River Valley Chapter, an offshoot of the Southwest, was granted a charter.

Mercer was succeeded as President in 1963 by Willard S. Cottingham, a Professor of Civil Engineering at the University of Wisconsin. Cottingham was the last of the early founders of WSPE to serve as President. During these years, the Society continued to be involved in engineering registration concerns. Repeated efforts to raise the registration standards and to more clearly define the "grandfather" clause were unsuccessful; the Society usually found itself on the defensive, charged with trying "fence me in" tactics. Only in later years was the Society able to establish a more positive stance on this subject. Legal rulings by the State and interpretations of that ruling by administrators led to more liberal applications of the "grandfather" clause and 15-20 years later, widespread abuse of the provision. Action taken by Cottingham led to greater attention by the Presidents after this period to the individual goals and objectives of the Society.

Willard Warzyn, as next president in 1964, established similar methods and continued strengthening the position of President. Warzyn had served in practically every chapter and state position prior to his election as President. He stressed the importance of joint engineer/architect efforts on mutual problems. Legislation was supported to amend the registration laws as to the definition of
"responsible charge" and amendments dealing with corporate practice of engineering/architecture.

The annual meeting held in Madison in April, 1965 was another landmark. It opened up our annual meetings to a wider gamut of interests. This was the year of the original astronauts-Deke Slayton, a native of Sparta, from NASA, was a featured speaker and a number of exhibits featuring materials dealing with the astronauts' flights including a flight capsule in the Loraine Hotel in Madison.

H.I. Romnes a native of Stoughton, President of AT&T, and a graduate of the University of Wisconsin was the speaker at the Friday night dinner meeting which had over 320 in attendance. (In those days, the Planning Committee worried about lunch/dinner prices of $3.00-$4.00 as possibly being too high!).

Erhardt C. Koerper, elected President in 1965, exemplified the spirit of WSPE at its very best. Koerper, affectionately known as "Koerp," was a graduate of the University of California at Berkeley. During his term, he constantly emphasized the importance of State and Chapter involvement in community affairs. One of the most successful of his projects was the promotion of a Governor's Award for new products. The program has been widely adopted by other State Societies as well as NSPE. Koerper brought to the Society a special concern for organizational matters and for broadening the engineers' interests. Better relations with the architects were developed and the idea of a Legislative Cabinet was
established and has grown over the years as an important factor in the Society. His interests and influence on the affairs of WSPE continued after his retirement from Koerper Engineering Associates.

Joseph H. Kuranz, who holds degrees from Tri-State University and the University of Wisconsin was elected to the 1966-1967 Presidency. An engineer and later manager and chief engineer of the Waukesha Water Utility until his retirement when he joined the consulting firm of Donohue & Associates, Inc. as Director - Municipal Advisory Services. He continued the strong personal involvement of his immediate predecessors. However, most emphasis was placed on internal Society and Chapter relationships. He devoted much of his efforts to relationships with the architects and the Registration Board. First steps were taken to improve the format of the WSPE Board meetings. Kuranz went on to serve as National Director and NSPE Central Region Vice President. He crowned his Society activities when he was elected NSPE President in 1986-87.

Edgar J. Carrington, elected in 1967, a graduate of Michigan College of Mining and Technology, added a new facet to the diverse interests of WSPE's roster of Presidents. Two noteworthy events occurred during his term. A special history of the first 25 years was prepared by Harold Brown. The NSPE Board of Directors met with WSPE at our Annual meeting in Milwaukee in July 1968 to celebrate the 25th anniversary of WSPE's affiliation with NSPE.
The long noted need for an Executive Secretary for the Society was finally recognized by the appointment of a Search and Selection Committee.
MATURING

**Louis C. Geiger**, a graduate of Marquette University and long time engineer with the Wisconsin Telephone Company, became WSPE President in 1968 with a history of service to the profession in a wide variety of positions in the Society. Under Geiger's urging, the Committee appointed by Carrington completed its task that led to the selection of Glenn Burg as the Society's first full-time Executive Secretary in 1969. The whole tempo of the Society stepped up with Burg's arrival on the scene and WSPE was able to accomplish activities that had been talked about for years. The Legislative Cabinet became more active in reviewing proposed legislation relating to engineers. In the field of public relations, our High School Students Awards Program had become a model for other Societies. Two newspaper supplements were issued in connection with Engineer's Week, with Waukesha's being considered among the best in the country. The first evidence of our new secretary's work came with the May 1969 issue of the *Wisconsin Professional Engineer*. A new size, a larger magazine was developed to serve membership more effectively.

The effectiveness of a full-time Executive Director became further evident during **Robert H. Paddock**'s term as President starting in 1969. Paddock was Division Engineer of the Wisconsin Division of the Federal Highway Administration and had also served in a wide variety of Chapter and State positions. He had been Program Chairman for the 1965 Annual Meeting in Madison which
had marked the start of more emphasis being given to the program part of the Annual Meetings. In September 1969, the first awards for the Governor's New Product Development pioneered by Koerper, were made. After the large membership increase a few years earlier, membership had been almost static. A special promotion for increased growth was initiated and showed successful results.

Many of the previous and existing programs were strengthened during this period. Principal among these was the emphasis on the Legislative program with the Legislative Cabinet and a Legislative Alert.

The Society's organizational needs were carefully analyzed so as to make changes to best fit a changing society in the United States. The first membership directory in three years was issued in 1970. The Society was very active with regard to legislation which shifted the Engineers Examining Board to the Department of Administration. A Bill promoted by the Legislature regarding engineering registration was passed by the Legislature, but was amended on the Assembly floor to retain the "eminence clause."

The President's report in March 1970 said, "Since the initial establishment of the Legislative Cabinet by President Koerper and the successful leadership leading to a strong, practical, hardworking cabinet, our Society has learned a great deal and has increasingly made itself known to members of the State Legislature." The above statement
might well have been made by almost all of the succeeding Presidents.

During this period of a maturing society, several subjects were addressed: continuing education for engineers, increased interest in promoting the Practice Sections, and unionization of engineers, particularly those in Government.

**Alexander McConnell** was elected President in 1970. Service in World War II and in industrial operations in various phases of engineering gave him an excellent background for Society activities. One of his initial steps was to develop a manual for Society operations with position descriptions for its officers and other leaders.

**Ronald Fiedler** was Chairman of the committee which led to the most successful membership drive in the Society's history. At the end of that campaign, membership totaled more than 1700. Under McConnell, a Long Range Planning Committee was established which formed the basis for subsequent plans.

During this period, there were a number of Legislative Bills in which the Society became involved. The question of pollution and the engineer's role in the problem was highlighted. **Robert Read, Bruce Frudden** and **Glenn Burg** were active in presenting testimony at hearings. The use and regulation of nuclear power as an energy source involved the Society. A Committee chaired by past president Paddock studied the subject and WSPE submitted
an amicus curiae brief in a case involving the Northern States Power Company. The Society adopted a position supporting the development of nuclear energy and opposed a five-year moratorium on such plants in the State.

Our 28th President, David Hanley, elected in 1971, had a background of service with the cities of St. Francis and Waukesha. At the time of his election, he had been in private practice for five years. With the theme "Action Now", Hanley developed a 15 point Action Plan. Areas of major emphasis were: Registration Law; Legislation; Ethics; Economic Interest; Education & Guidance; and Civic Affairs. Senate Bill 709, requiring registration by examination only, was introduced at the request of WSPE. Following an active legislative alert program and meetings with the Intersociety Advisory Committee on Registration Law and others, SB 709 passed in the Senate but lost in the closing hours in the Assembly by 6 votes.

The Society's comprehensive report by the Task Committee on Licensing titled "Engineering Licensure", to guide the profession and the public in developing a better law, was published as was the Society's first "Income and Employment Relations Guide". A policy was adopted on "Liaison with Professional Engineers Collective Bargaining Groups". A seminar on civic affairs at the Fall Conference established a pattern for further use of the seminar format for other conferences. Two new ladies auxiliaries were established, providing additional society support such as that originally established by the Southwest Chapter Auxiliary.
At the April 1972 Annual Meeting, Hanley presided over action-filled sessions at the Ramada Inn of Waukesha. Two of the speakers for this meeting were John Weaver, President of the University of Wisconsin, who looked ahead at educational priorities and Al Mcguire of Marquette University, who entertained the large crowd. The impact of environmental problems on engineering practice and the increasing importance of the subject were explored by a panel headed by Robert Huber, Chairman of the State Highway Commission. Hanley continued his service to the Society as National Director from 1974 to 1979, Chairman of several NSPE committees and NSPE Central Region Vice President from 1987-1989.

With the election of Hanley in 1971 and Edward Busby, a graduate of the University of Wisconsin and Dean of the College of Engineering at UW-Platteville, in 1972, a new type of leader headed up the Society. Preceding presidents generally had graduated from their respective colleges several years after the birth of WSPE and its early formative years. Busby had experience with WSPE as a part-time Secretary/Treasurer before the Society enjoyed a full-time Executive Director. In addition to being Dean at UW-Platteville, he brought varied experience in public works, industry and education to the job. He had helped to establish the College of Engineering at UW-Platteville as one of the top Engineering Colleges in the Country.

During his term, there was renewed emphasis on professional ethics and enforcement of a Code of Ethics. A
continuing education program for engineers, to be known as CPED, was proposed and plans made for its initial efforts.

Our 30th President was Roger E. Krempel, elected in 1973, who had an opportunity and the enthusiasm to complete some of the tasks initiated by Busby. Vincent Howard and Robert Read chaired a Task Force to analyze and make basic studies as to specific goals and objectives. The result of their work was the adoption of intermediate and long-term goals as recommended by another Task Force chaired by Paddock. Support of seminars for engineering development, initiated on a limited scale previously, were more actively promoted. The Society also launched a new sustaining membership organization to improve relations with industry.

Earlier, the activities and presence of WSPE/PEG representatives at a hearing greatly helped in the Wisconsin Employment Relations Commission's authorization for the formation of the State Highway Engineering Association (SHEA), which made it possible for engineers in DOT to form a separate collective bargaining unit for their unique needs.

Krempel's final report highlighted the Task Force's work with DNR and EPA to break the log jam which impeded the flow of federal water pollution abatement funds. A specific problem involved the Mississippi River dredging operations. Decrease of barriers to the handicapped was
also a subject of major concern. A significant departure from professional concerns was the first tour sponsored and promoted by WSPE—a trip to the Costa del Sol, Spain on a plane that took members and their families directly from Madison to the Mediterranean.

Most rewarding to Krempel during his term was the tremendous response of the membership to get involved in the affairs of the Society. Among other pluses, this renewed interest improved membership recruitment and retention and increased interest in meetings.

Philip Davy became President in 1974. A veteran of five years of military service during World War II, he brought an extensive knowledge of the problems of professional engineers in Private Practice to the job. An increasingly troublesome problem—finances—was tackled with the result that dues were increased. Together with increased support provided by the sustaining membership program, the increase in dues addressed the financial problem adequately.

The emphasis on continuing education for engineers initiated earlier resulted in the establishment of a Continuing Professional Education Development Program with a Board of Trustees to direct the efforts. The program, developed by a Task Force headed by Frederick Longfield, was adopted promptly and went into effect January 1, 1974. Designed to demonstrate that a mandatory program as proposed by the State was not necessary and
that engineers voluntarily maintain their professional competency, the program continues with moderate success. At this time, only one state-Iowa-had such a mandatory program in an active status, plans of other States to do the same had apparently been dropped and, in Wisconsin, little had been heard about setting up a mandatory program of continuing education for engineers and other professionals.

The Legislative Cabinet headed by Chairman Bill Koenig developed a more effective format of operations. For example, WSPE strongly supported legislation relative to the use of studded tires and urged further study by the Legislature on the reorganization of DOT. Both of these items benefited from WSPE's involvement. The Cabinet format established at that time has been steadily improved and today reviews and makes recommendations on a multitude of proposals. The Cabinet, under new Chairman John Klus reviewed more than 500 Bills during that particular session, reviews which demonstrated the value of the addition of engineering expertise to the consideration of Legislation.

During the year, two WSPE members were especially noted at the National level: David Hanley, for the second year was Chairman of National Engineers Week; Pierce Ellis was honored as the 1974 Professional Engineer in Industry. Davy turned the President's gavel over to Charles Bennett in 1975. Bennett, a graduate of Northwestern University, had guided the Fox River Valley Chapter to staging what was called the best Annual Meeting to date in 1974 at Green Bay.
Bennett had held numerous offices in the chapter and state levels and in other engineering associations. The primary challenge to the society at this time was to consolidate some of the actions taken in previous years. An increased representation of registered engineers became most important. The Executive Committee set priorities in eleven different fields of responsibility. Among these was the improvement of relations with several government agencies. Legislation providing for public members on the State Examining Board was supported.

The Society was also instrumental in backing a Statute of Limitations Bill on product liability responsibility. Bennett and Burg personally brought the WSPE message to several industries in connection with the Sustaining Member Program. WSPE joined the NSPE regional meeting at Alpine Valley in the Fall of 1975. Bennett believed that three of the most important actions during his term were the implementation of student chapters, continuing professional engineering development, and the strengthening of the WSPE program in general. His commitment to this philosophy was evidenced in the Scholarship Fund which was set up in his name subsequent to his untimely death.

A. William Huelsman brought to the Presidency in 1976 long experience with the City of Waukesha as City Engineer, and, as a member and subsequently Vice-President of Donohue & Associates. Huelsman's term was largely concentrated on the grass roots Chapter activity and reemphasis of the fact that the Society's ultimate success
rested largely on the adequacy of the membership's support. The function and increasing contribution of the practice sections to the life of the Society and renewed activity in sponsoring student chapter involvement were emphasized. During this time, Tom Sheforgen replaced Glenn Burg as executive director.

Legislative activities continued to require a significant part of the Society's attention. Efforts continued to promote a positive approach in dealing with the Legislature, rather than being on the defensive and reacting to what the Society saw as threats to the status of engineering as a profession having a heavy responsibility to ensure public health and safety.

Frederick Longfield brought to the Presidency in 1977 long experience with the Wisconsin State Highway Commission and the Wisconsin Concrete Pipe Association. Fritz is one of WSPE's members who has devoted all his "volunteer" activity to WSPE at the Chapter and State levels, having served in many important posts.

The Leadership Conference in June was particularly productive and the Fall Conference at Telemark Lodge in Northern Wisconsin was a successful innovation.

Legislative concern continued to demand a large share of the Society's attention and Longfield was particularly involved in the ongoing process of the proposal for mandatory education to maintain competency. The effectiveness of the Society's CPED program and of the
work of Longfield is evidenced by the fact that competency proposals were not adopted and later the State's registration agency completed a study and concluded that compulsory requirements for the maintenance of competence were not desirable or necessary. Longfield brought an enthusiasm and willingness to involve himself in controversial Legislative matters that was unique and added measurably to the visibility factor of WSPE with the Legislature.

Chester L. Brisley became the Society's 35th President in 1978. He brought to the position a different facet of engineering-leader of the continuing education program at the University of Wisconsin-Extension in Milwaukee. During this period, the Bill for mandatory maintenance of competence by governmentally specified method died in the Legislature. A new problem was increasingly present and involved consideration by the Executive Committee and Board—the growing interest of governmental agencies in applying competitive bidding for professional services, services that up to this time, had not been considered proper for such bidding. The Society continued to make its thoughts known on this subject.

The Society also continued to develop the idea of a WSPE-PAC program, comparable to that already under way at the NSPE level. Erhardt Koerper established a $1000 Annual Fund to recognize the engineering college best promoting professional development of its students. During this period, the problem of the "eminence clause" for registration surfaced more prominently. In the preceding four years, 40 percent of the engineers registered during
that period in Wisconsin came in under the clause. The Society again directed efforts to phase out this feature of the registration qualifications.

With the installation of **Richard Hay** as President in 1979 a significant period of increased activity was inaugurated, involving the Board of Directors, state committees, chapter presidents, and the membership. Activities for the 1979-80 year commenced at the first meeting of the Executive Committee and intensified through nine subsequent meetings. Of first priority was the Society's financial position and fiscal record system. Due to the earnest effort of **Robert Villa**, Chairman of the Future Finance Task Force, WSPE's record-keeping and reporting was revised to prevent past problems. Vigorous fund solicitation of the membership and the sale of the WSPE auto resulted in closing the financial deficit.

Tom Scharine was selected to replace Tom Sheforgen as Executive Director; development of a Marquette University chapter was commenced; a WSPE Guide Book was published; a volunteer scholarship fund was created for administration by the Engineers Foundation of Wisconsin, an organization which resulted from previous efforts of the Milwaukee South Chapter, **Frank Odill**, and **Richard Hay**; Chapter President's and WSPE Portfolio Vice President's handbooks were written and published through the efforts of Hay and **Ralph Jatczak**, as was the WSPE Member's Personal Involvement Form; a plan to institute Action 80/WSPE was developed; **Pat Quinn** organized a vigorous membership drive effort; Chapter newsletter
formats were proposed; a WSPE Office Policies Handbook was developed through the efforts of Keith Glassoff and his committee; a WSPE property inventory was performed; and IF IT IS TO BE IT IS UP TO ME was the motto for 1979-80.

**Ron Fiedler** became Society President in 1980 and followed the policies of **Richard Hay** regarding increased WSPE activity. The efforts initiated by past presidents in previous years to develop manuals for the Society's operations and office procedures developed so that adequate instructions with the manuals should be available on a continuing basis.

Two primary goals established were to improve the financial operating conditions of the Society, and to increase Society membership. By vote of the membership a dues increase was approved. Continuing attention to WSPE membership had resulted in an increase of 104 members. The Society actively supported the appointment of professional engineers to appropriate State positions.

**Keith Glasshof**, elected in 1981, as the 38th President, came to the job as a member of a Consulting firm whose founder, A.O. Ayres, was the Society's 12th President. The Executive Committee was immediately faced with budget problems and the need for additional revenues. Papers for the incorporation of WSPE-PAC were filed with **James Carpenter** being the moving force.
Continued study of the impact of the possibility of Mandatory continuing education was made, but became moot as the Legislature apparently tabled 'subject. The Education Foundation, under the leadership of Hay and its Board of Trustees, became more active.

Considerable time was given to the study of a critical case of ethics referred to the Board of Ethical Review. McConnell's board had several difficult cases during this time and reported regularly to the Executive Committee and Board.

The Society supported the appointment of Owen A. Ayres as the Secretary of the Department of Transportation.

The Society was saddened by the death of WSPE member Michael Odill, son of President-elect Odill, in the successful rescue of a coworker on a New Berlin sewer project. In his memory, WSPE established a "Michael Odill Scholarship" Fund which is administered by the Engineers Foundation of Wisconsin.

Frank Odill became the Society's 39th President in 1982. He and the Executive Committee were immediately faced by the recurrent problem of changes in the registration laws. Odill spent much time in Madison in connection with meetings with Legislative Committees which resulted in the introduction of an Assembly Bill to require P.E. licensing by written examination rather than allowing licensing by work experience only. The bill was passed the following year. One product of this period was a brochure
outlining the purposes, functions and goals of WSPE related to this change in the licensing laws.

Legislative breakfasts had become a regular part of WSPE's calendar for activities early in February each year. The effectiveness of these affairs cannot be specifically measured, but appears to be a desirable continuing activity to promote the image of the Society.

While WSPE was well on the road to fiscal recovery, other revenue sources were needed. With this thought in mind, the WSPE Directory was established with expanded advertising and additional advertising was added to the magazine.

The Society, through the Legislative Cabinet and the Executive Committee, made known its opposition to the proposed expanded sales tax plan which would have taxed services of several Cessions. The proposed sales tax expansion, submitted when a budget deficit was expected, was allowed to die when a budget surplus appeared to be likely.

An especially fine Annual meeting was held in 1983 at the Sheraton Inn in Racine with the use of seminars for these meetings showing increased interest and value.

WSPE was also saddened by the death at an early age of one of its Presidents-Charles Bennett-in July, 1982.
The election of Joseph E. Dresser in 1983 as the 40th President provided an opportunity to bring together many items with which the Society has been struggling. Dresser had extensive experience in State and Chapter positions.

The passage of the Assembly Bill which eliminates engineering licensure by age and experience only, and instead requires an exam or an engineering degree for licensure was a major step forward.

This was the start of MATHCOUNTS - a math competition for seventh and eighth graders. The first year was quite a success with 10 chapters competitions and the state level competition.

To help clarify policies and procedure for the organization, WSPE published the WSPE Policy and Procedures Manual.

Actions taken early in his term included appointment of a Task Force to develop a general policy statement for the Society in dealing with controversial questions as they arise in the public forum. NSPE particularly praised the WSPE-PAC report submitted to them by James Carpenter.

The MATHCOUNTS and Big MAC programs have been met with great enthusiasm and interest from the schools. The Society will participate in a Special Committee the Governor plans to establish for the study of Industrial Trade in Wisconsin.
Michael F. Davy became WSPE’s first second generation President in 1984. His father, Philip S. Davy, was President in 1974-75. Mike brought a history of service to WSPE, having served as PEPP Chairman, Secretary and National Director prior to his term as President. Society finances were an important consideration. The budget was balanced and the bylaws amended to require a reserve fund. Magazine advertising revenues were increased significantly, primarily through the effort of Ralph Jatczak. Special task forces were established to draft a legislative agenda, chaired by Keith Glasshof, and study the needs of engineering education, chaired by Alex McConnell and Dave Hanley. During that time, Tom Scharine left and was replaced by Robert Davenport as executive director.

In 1985, Robert L. Natrop was installed as the 42nd President. Robert created efforts to reactivate the Chapters by getting more member involvement at the Chapter level. MATHCOUNTS now in its second year increased school participant 155% over its first year. Initial plans for the Engineering/Design Expo in Milwaukee were underway. The Expo was sponsored by WSPE and CECW. The league of Wisconsin Municipalities asked WSPE's assistance in fostering a better understanding of the role of the consulting engineer in performing services for cities and villages in Wisconsin. Michael Davy and William Mielke served on the League Advisory Committee as representatives of WSPE. The Legislative Cabinet chaired by Al Wortley and the DNR Liaison Cabinet chaired by John Curtis were involved in monitoring and providing
input to legislation and state agency administrative rules development.

**Brian L. Hanson** became the 43rd President in 1986. Brian was the first President to lead the Society without the PEPP section. The merger of PEPP and CECW was approved by the membership. **Dean Schultz** became the first President of the new organization called Wisconsin Association of Consulting Engineers (WAGE). WSPE became a member of The Coalition for Civil Justice. The purpose of this coalition is to push for tort reform. The Legislative Cabinet was completely restructured into the Engineers Legislative Alliance of Wisconsin (ELAW). Judy Whalen succeeded **Robert Davenport** as executive director.

In 1987, **William W. Wuerger** became the 44th President and with him he brought a draft of an action plan developed by the Executive Committee. A new mission and purpose was established and used as a basis for establishing goals for continued growth. **Alex McConnell** and **Michael Davy**-chaired the WSPE Engineering Education Task Force to complete phase II and III of the survey. This Task Force was charged with irresponsibility of studying and making recommendations on issues that impact on the quality of engineering education in Wisconsin. Cray Research Foundation donated $7,500 to the MATHCOUNTS program. The State Office moved from an old converted school building to a modern professional office building improving the image of the State Office.
July 1, 1988 marked the end of an administrative year during which dramatic changes took place in the Society. It also was the beginning of the Presidency for J. Michael Anglea. He started his year off with this question, "Who are we?" Past President Wuerger chaired a Task Force that addressed the matter of our identity. An Affiliation Document was drafted between WSPE and WAGE. The purpose of this document was to strengthen the relationship between the two organizations. A new Government Affairs Committee was formed to replace EL AW. A capital improvement fund program was established under the leadership of Keith Glasshof to allow the State Office to upgrade its operations and the image we project to the public. The Wisconsin Professional Engineer is now recognized throughout the country as one of the premier publications within the profession. Ralph Jatczak's tireless efforts over the years are largely responsible for this recognition.

Under the direction of our 46th President James R. Carpenter in 1989, WSPE realized its own gold mine—the members. Jim made a strong effort to recognize the individuals who made this organization and the programs what they are. He did this through his column in the magazine. Dave Hanley concluded two years of service as Vice President of the central region of NSPE. A bill was introduced to abolish the system of joint and several liability. Joseph Eberle chaired an Ad Hoc Conference Task Force to study the current WSPE conference structure, examine options and alternatives and prepare a set of recommendations for board review.
As Glen R. Schwalbach started his year as the 47th President in 1990, he set out his priorities to emphasize student guidance under the direction of Nancy Schultz and Jim Carpenter; strategic planning; and total quality leadership. In addition, full attention was given to getting the Society's finances healthily and providing for a smooth transition in the executive director position. Executive Director Judy Whalen accepted a position outside of WSPE. Karen Brey assumed the role of administrative director with two and one-half years of previous experience at the State Office. The Government Relations Committee, under the direction of Bruce Weber, continued to gain exposure and increased our input to help improve the quality of State laws and regulations. WSPE's opposition to proposed rules for impaired professionals was instrumental in changing the rules to the benefit of engineer while still protecting the public.

Yash Wadhwa became the 48th President in 1991. He challenged everyone in numerous areas, engineering education, registration, membership growth, and shortage of engineers. Through these challenges, Yash was determined to improve not only our Society's image but also the image of the engineering profession. After an interim period as Administrative Director, Karen Brey became Executive Director. A Strategic Planning session was held as a preliminary effort to develop the goals and plans for the future. WSPE worked with 48 other groups to oppose the sales tax on professional services. This effort was successful.
As our 49th President, Tarun R. Naik was installed in 1992, he expressed his goals for the coming year which included education, environment, professional conduct, dues/budget and service to our members.

Tarun directed Michael Mucha to chair a Task Force to study the issue of mandatory continuing education. The Society continues to work on trying to establish a Statute of Repose, to protect engineers from extended liability. WAGE moved into the WSPE office space with plans to promote the engineering profession together. A new member mentorship process was developed under the direction of David Noyce. MATHCOUNTS celebrated its 10th anniversary with Chairman Stan Fredrickson. Issues of concern continue to be: industry and government exemptions, engineer title use, and non-engineers appointed to head positions in governmental units relating to engineering.

The year 1992 saw the merging of the Milwaukee Chapter and the Milwaukee South Chapter into the Milwaukee-Milwaukee South Chapter.

Also in 1992, a WSPE life member provided an annual grant of $10,000 to improve the writing skills of engineering students at the UW Madison by a contest open to juniors and seniors for the best essays of about 2,500 words on any subject. This grant is administered by the University of Wisconsin Foundation.
As the Society celebrates its half century birthday this year, **Roccy Raymond**, our 50th President, expressed his support and interest in efforts to continue the increase in membership and to move the Society forward. Through his efforts to recruit new members, WSPE has been able to continually increase in membership. Roccy was instrumental in identifying key areas to concentrate on particularly at the Chapter level. His goal, to visit each chapter for a meeting, will help strengthen our Society by recognizing the efforts of the local chapters. Roccy redefined the Annual Leadership Conference into a leadership/membership conference to provide another benefit to our members.

Numerous legislative issues continued to be key issues including the registration of geologists and the Statute of Repose to name a few.

In review and summary, the events that have brought WSPE to its present position after 50 years have involved many small and large steps, that have produced a Society of much more significance than was probably ever envisioned by its founders. From a relatively small membership of registered engineers interested primarily in technical activities of a Society, WSPE has grown to a Society well recognized by the public and at legislative levels. The initiation, growth, firm establishment and recognition of WSPE as an important representative of the engineering profession, is the result of the leadership at Chapter and State levels and the participation of hundreds of committed members during the past 50 year period. It is impossible to
recognize or list all of these individuals. The leadership is merely typified by the engineers, who, during this period, were elected to serve one-year terms as President. By their election and performance, they have been representatives of the total leadership of the Society.

This history was planned and directed to report on the efforts, struggles, and disappointments that have occurred, and the successes which have been brought to the total membership in the past 50 years.
WSPE'S LEGISLATIVE EFFORTS

The Wisconsin Society of Professional Engineers is familiar to the legislative arena. Throughout the years, as our history details, Wisconsin engineers have been in the forefront of many interesting legislative issues.

One prime example, Wisconsin was the first state to enact a Statute of Repose to protect the engineers, architects, builders and contractors against the long-tail of liability on projects. Ironically though, we are currently one of only five states now without a Statute of Repose as it was declared unconstitutional in 1989. We continue to fight this battle.

The Wisconsin engineers have been available to provide expert testimonies and technical advice and information for the legislators here in Wisconsin as well as in Washington D.C. The service the engineers promise to uphold through their code of ethics helps to keep the health, safety and welfare of the general public secure.
<table>
<thead>
<tr>
<th>Year</th>
<th>President Name</th>
<th>City</th>
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<tr>
<td>1944</td>
<td>Morton O. Withey</td>
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<td>William J. Urban</td>
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<td>Edwin W. Seeger</td>
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<td>Walter A. Pierce</td>
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<td>George A. Martin</td>
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<td>Herbert Moore</td>
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<td>Edwin J. Kallevang</td>
<td>Jefferson</td>
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<td>1951</td>
<td>Frederick T. Agthe</td>
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<td>Richard C. Clark</td>
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<td>Pierce G. Ellis</td>
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<td>George P. Steinmetz</td>
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<td>Arthur G. Behling</td>
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<td>Anthony L. Genisot</td>
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<td>Clifford J. Nelson</td>
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<td>Harold C. Trester</td>
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<td>John Gammell</td>
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<td>Karl O. Werwath</td>
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<td>Gordon Mercer</td>
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<td>Willard S. Cottingham</td>
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<td>Erhardt C. Koerper</td>
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<td>Joseph H. Kuranz</td>
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<td>Alexander McConnell</td>
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<td>David F. Hanley</td>
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1972 - Edward O. Busby, Platteville
1973 - Roger Krempel, Janesville
1974 - Philip S. Davy, La Crosse*
1975 - Charles Bennett, Green Bay*
1976 - A. William Huelsman, Waukesha
1977 - Frederick A. Longfield, Jr., Madison*
1978 - Chester Brisley, Milwaukee
1979 - Richard N. Hay, Oak Creek
1980 - Ronald R. Fiedler, Sheboygan
1981 - Keith E. Glasshof, Eau Claire
1982 - Frank J. Odill, West Allis
1983 - Joseph W. Dresser, Madison
1984 - Michael F. Davy, La Crosse
1985 - Robert L. Natrop, Kaukauna
1986 - Brian L. Hanson, Milwaukee
1987 - William W. Wuerger, Madison
1988 - J. Michael Anglea, Waukesha
1989 - James R. Carpenter, Waukesha
1990 - Glen R. Schwalbach, Green Bay
1991 - Yash P. Wadhwa, Milwaukee
1992 - Tarun R. Naik, Milwaukee
1993 - Roccy J. Raymond, Rice Lake
1994 -
1995 -
1996 - James Rosenmerkel,
1997 - Max Schmiege,
1998 - Russ Kopidlansky,
1999 - Rosalie Morgan,
2000 - John Stolz,
2001 - Theodore Schuurmans, Lakewood
2002 - Michael Lemens, Kenosha
2003 - Mark Davy, La Crosse
2004 - Gerald Bizjak, Wausau
2005 - Dale Chlebowski, Madison
2006 - Robb A. Peebles, Cottage Grove
2007 - James Buggs,
2008 - Michael Lefebvre,

* Deceased
CHAPTER PRESIDENTS

Fox River Valley Chapter
organized May 12, 1944

1945 Robert M. Cornell
1946 Clarence Zachow
1947 Eugene Odbert
1948 Don H. Kutchera
1949 Harold C. Trester
1950 Francis J. Euclide
1951 James E. Bambery
1952 James E. Bambery
1953 Robert J. Ross
1954 Gordon R. Mercer
1955 Wayne G. Bryan
1956 Robert W. Stieg
1957 John J. Primm
1958 Robert Egan
1959 G.D. Simonds
1960 Ed. J. Duszynski
1961 William O. White
1962 Harold H. Brown
1963 Linus M. Stoll
1964 Kenneth F. Nelson
1965 Kenneth H. Denis
1966 Clyde S. Crabb
1967 John J. Rouman
1968 Alfred E. Pearson
1969 F. John Barlow
1970 Charles H. Bennett
1971 Norbert Rhinerson
1972 Gary Grainger
1973 John Stauss
1974 Ted Schuurmans
1975 Dale D. Rice
1976 Leon Engler
1977 William Perpich
1978 Robert Natrop
1979 Stanley Martenson
1980 Steven Van Dyke
1981 Armin DeGelleke
1982 David Nelson
1983 Frank Ness
1984 Larry Hanson
1985 Fred Whiting
1986 Thomas Laatsch
1987 James Hagley
1988 Ron Hernke
1989 Fred Gedemer
1990 Carroll Halsted
1991 Mark Schuster
1992 Robert Bath
1993 Jay Froming

Milwaukee Chapter
organized 1946

1947 Herbert Moore
1948 Richard Ranson
1949 M.A. Blakey
1950  LaRue Stark
1951  Ray Behrens
1952  Ray Behrens
1953  Louis Larson
1954  Orrin Andrus
1955  Wesley Lallier
1956  George Sievers
1957  Karl Werwath
1958  Erhardt Koerper
1959  Charles Nagel
1960  Foster Koehn
1961  Bernard Drought
1962  James Phinney
1963  A.R. Striegl
1964  J. Randall Meyer
1965  Louis C. Geiger
1966  Alfred Anderson
1967  Arthur Graettinger
1968  John Wanska
1969  Harry Stumpf
1970  Philip Rosenthal
1971  Rolfe Johnson
1972  Robert Schloemer
1973  Joseph Matar
1974  Chester Brisley
1975  Henry Meisel
1976  John Kerber
1977  Philip Sikes
1978  Richard Ungrodt
1979  Robert Wendorf
1980  Luther Graef
1981 Roy Trumbull
1982 John Snedeker Jr.
1983 Francis Cannon Jr.
1984 Floyd Curfman
1985 George Dolan
1986 Howard Clement
1987 Tarun Naik
1988 John Marshall
1989 Charles Blomdahl
1991 James Sleeper
1992 George Roemer
1993 Paul Lohmiller

**lst president of the joint Milw.-Milw. So. Chapter

Southwest Chapter
organized 1946

1947 Leonard Hillis
1948 George Steinmetz
1949 Herbert Lord
1950 W. Cottingham
1951 Zenno Gorder
1952 Zenno Gorder
1953 Lynn Busby
1954 Page Johnson
1955 Harvey Wirth**
1956 Willard Warzyn
1957 Thomas J. Higgins
1958 Jack Maxfield
1959 A.F. Ahearn
1960 Thomas Jordan
1961 John Von Gunten
1962 Fay Morgan
1963 Robert Paddock
1964 Eugene Odbert
1965 Lester Stockner
1966 Eldon Wagner
1967 Donald Theobald
1968 Bruce Frudden
1969 James Pearson
1970 Russell LeBosquet
1971 Fred Longfield
1972 L. Richard Evans
1973 Joseph Dresser
1974 Rolf Killingstad
1975 William Wuerger
1976 Dwight Zeck
1977 Karl Dunn
1978 James Van Loenen
1979 Dale Strub
1980 William Buglass
1981 Robert Trefz
1982 Arnold Mohlman
1983 Glenn Koepp
1984 Donald Walker
1985 Charles Dorgan
1986 Clinton Solberg
1987 Philip O'Leary
1988 Rodney Hassett
1989 Jim Owen
1990 Don Nuemeyer
1991 Sia Kusha
1992 Ward Peterson
1993 Jim Lund

** Succeeded Wesley Burmeister who moved to Waukesha

Southeast Chapter
organized December 14, 1946

1947 Frank Reukert
1948 E. Miles Griffith
1949 Carl A. Altenbern
1950 Frank Vilen
1951 Arthur Kuranz
1952 Arthur Kuranz
1953 Thomas Hay
1954 Lester Hoganson
1955 Charles Pflag
1956 Donald Bengs
1957 Leo Jeselun
1958 William Chadwick
1959 Benjamin Seal
1960 Vitas Thomas
1961 A. Walter DeBlaise
1962 John Meadows
1963 Norval Johnson
1964 Fred Larsen
1965 Louis Svoren
1966 Clarence Neumann
1967 A. Allan Jankus
1968 James Larsen
1969 James Sivley  
1970 James Blazek  
1971 Gary Coates  
1972 Robert Frederick  
1973 Walter Madsen  
1974 Meredith Williams  
1975 Lawrence Boyd  
1976 Harold Kobbervig  
1977 Arnold Janot  
1978 Wayne Everts  
1979 Wm. Kavanaugh  
1980 Lawrence Rasch  
1981 Darwin Behlke  
1982 Thomas Bunker  
1983 Richard Harding  
1984 Dennis Kehoe  
1985 Loren Larsen  
1986 Gene Olson  
1987 Thomas White  
1988 James Sivley  
1989 Thomas Levall  
1990 Nancy R. Gasperi  
1991 Robert Carlson  
1992 Robert Carlson  
1993 Robert Carlson  

Western Chapter  
organized 1947  

1947 T.M. Reynolds  
1948 John Earth
1949 Philip S. Davy
1950 Frank Carlson
1951 Clifford Nelson
1952 Clifford Nelson
1953 C.A. Wahlstrom
1954 L.F. Kehoe
1955 M.A. Eklund
1956 Richard Brindley
1957 James Johnson
1958 John Mangan
1959 A.B. Esser
1960 Norman Moser
1961 Melvin Vance
1962 C.C. Connell
1963 W.J. Herried
1964 Albert Ryser, Jr.
1965 Harold Fiedler
1966 Orville Sallander
1967 Eugene Hensel
1968 Charles Anderson
1969 Lawrence Deusch
1970 Edward Biddick
1971 Robert Schroeder
1972 Herbert Gundlach
1973 James Ritter
1974 Roger Winter
1975 Arnold Pinski
1976 Charles Mathy, Jr.
1977 Joseph Grutzik
1978 Richard Sarau
1979 Michael Davy
1980 Robert Beeson
1981 Charles Gustafson
1982 Rodney Engebretsen
1983 Charles Felker
1984 Alan Lorenz
1985 Craig Walkey
1986 James Poehling
1987 A. Bruce Knudson
1988 A. Bruce Knudson
1989 Anthony Hutchens
1990 Bruce Staples
1991 James Kochie
1992 James Kochie
1993 James Kochie

Wisconsin Valley Chapter
organized 1947

1948 Carl Cajanus
1949 Ralph Kutchera
1950 A.L. Genisot
1951 L.A. Monteufel
1952 L.A. Monteufel
1953 Waldemar Nelson
1954 Henry Oik
1955 Frank Henry
1956 L.M. Lembecki
1957 Paul Schroeder
1958 G.W. Geisler
1959 GJ. Morissa
1960 John Hoeft
1961 Edgar Carrington  
1962 Leonad Lampert  
1963 R.C. Wylie  
1964 Robert Fitze  
1965 Paul Michels  
1966 George Mussey  
1967 Cliff Vander Wall  
1968 Harold Erickson  
1969 Vincent Howard  
1970 John Rutt  
1971 Fred Shrake  
1972 Belmont Priest  
1973 A. Kiedrowski  
1974 Mark Johnson  
1975 Roger Mueller  
1976 Elmer Olep  
1977 Elmer Olep  
1978 John Perry  
1979 Frank Opatik  
1980 Dale Hanson  
1981 Michael Hoff  
1982 William Amsrud  
1983 James Palecek  
1984 James Chaffee  
1985 James Chaffee  
1986 Gerald Bizjak  
1987 David Piehler  
1988 David Piehler  
1989 Duane Mueller  
1990 Duane Mueller  
1991 Dale Hanson
1992 Randal VanNatta
1993 Randal VanNatta

Northwest Chapter
organized February 9, 1949

1949 N. Bartholomew
1950 Herman Hagestad
1951 R.P. Boyd
1952 R.P. Boyd
1953 W. Baumgartner
1954 W.T. Gohn
1955 Melvin Charlson
1956 Roderick Bott
1957 V.M. Dufeck
1958 Walter Hestekin
1959 I.E. Thoreson
1960 Edward Polasek
1961 N.W. Gelhar
1962 M.A. Eklund
1963 G.B. Becker
1964 Donald Cheney
1965 Richard Jann
1966 Fred Ditteloff
1967 John Void
1968 Harvey Peterson
1969 Harlan Crinion
1970 James Tiry
1971 Marvin Schaeffer
1972 Keith Glasshof
1973 Hubert Fischer
1974 Stanley Dingle
1975 Patrick Golden
1976 Donald Franzmann
1977 Richard Rudoph
1978 Ronald Dulitz
1979 Glen Tamke
1980 Michael Cousino
1981 Gary Gray
1982 Dean Schultz
1983 Dale Boyce
1984 R. Winterhalter
1985 John Iverson
1986 Thomas Davey
1987 Charles Schesel
1988 Roccy Raymond
1989 George McLeod
1990 Charles Jones
1991 Timothy Marko
1992 George Jolivette
1993 Melvin Jensen

Lake Superior Chapter
organized April 12, 1956

1957 Eugene Potter
1958 William Forsythe
1959 Harvey Sargent
1960 Eutelle Berg
1961 George Jarvis
1962 Ellis Chellman
1963 Karl McConnell
1964 Harris Mahan
1965 E.G. Resting
1966 Robert Ponder
1967 Martin Olson
1968 William Stack
1969 Melvin Sarvela
1970 Edward Santori
1971 Wayne Wilson
1972 Thomas Kinsey
1973 Karl McConnell
1974 Alan Lorenz
1975 Alwin Wiesner
1976 Eugene McDonald
1977 Keith Jensen
1978 George McLeod
1979 William Daigneau
1980 Alan Lorenz
1981 George Landis
1982 Harris Mahan
1983 William Stack
1984 Jeff Jensen
1985 Edward Santori
1986 Melvin Sarvela
1987 Lee Crook
1988 Eugene McDonald
1989 Keith Jensen
1990 Keith Jensen

Waukesha Chapter
organized 1957
1958 Joseph Kuranz
1959 Perry Wilder
1960 Eugene Goeb
1961 R. VandenNoven
1962 Robert Guthrie
1963 David Hanley
1964 Marvin Soltwedel
1965 Robert Mueller
1966 Arthur Schuh
1967 Vencil Demshar
1968 Ronald Fiedler
1969 Richard Jahnke
1970 A. Wm. Huelsman
1971 Charles Ryan
1972 Allen Copp
1973 Carroll Halsted
1974 Wayne Hunnicutt
1975 Henry Kroeze
1976 Robert Villa
1977 Herbert Pritzlaff
1978 William Weltin
1979 Roger Varner
1980 J. Michael Anglea
1981 James Carpenter
1982 William Mielke
1983 Jerry Bales
1984 Peter Van Horn
1985 George Lubeley
1986 Michael Campbell
1987 Donald Voigt
1988 Joseph Eberle
1989 Gary Raasch
1990 Roger Harris
1991 James Haggerty
1992 Michael Rau
1993 Joseph Stuber

Milwaukee South Chapter
organized 1961

1963 Donald Lemens
1964 Alex McConnell
1965 Harold Hagan
1966 Frank Wellstein
1967 Charles Evans
1968 J.Henry Kulinski
1969 Walter Kowalski
1970 Norbert Theine
1971 Richard Hay
1972 Jerome Sokolowski
1973 John Penshorne
1974 Herbert Gurschke
1975 Frank Odill
1976 Thomas Kolster
1977 Ralph Jatczak
1978 Ralph Becker
1979 Francis Bagley
1980 Ralph Kobb
1981 Jack Nelmark
1982 William Stamets
1983 Richard Malone
1984 Tom Wolf
1985 Philip Dinauer
1986 Lyle Merritt
1987 James Ciesielski
1988 Yash Wadhwa
1989 Thomas Simmons
1990 Thad Smyczek
1991 Michael Blomquist
1992 Richard Schluge
Milwaukee South chapter joined with the Milwaukee chapter in 1992.

Milwaukee North Chapter
organized 1961

1963 Ernest Nygren
1964 Edwin Martinson
1965 Harold Pokorney
1966 John Housiaux
1967 Jack Schmidt
1968 Richard Amis
1969 Joseph Driear
1970 Jack Weidner
1971 Richard Klitzke
1972 Duane Williams
1973 Carrol Maguire
1974 Paul Seaburg
1975 Edward Hable*
1976 Edward Hable
1977 Richard Walter
1978 Allen Dimoff
1979 Brian Hanson
1980 William Schultz
1981 Gene Miller
1982 Marvin Knuth
1983 Harold Farchmin
1984 Robert Davenport
1985 Nancy Schultz
1986 Dale Boyce
1987 Paul Puccinelli
1988 John Burgan
1989 Albert Lindner
1990 Thomas Sigmund
1991 Christine Sloat
1992 Rosalie Morgan
1993 Bruce Lammi
* succeeded Howard Milhaupt

Rock River Valley Chapter
organized March 14, 1962

1963 Russell Hegg
1964 Ervin Dahlund
1965 M.E. Timmcke
1966 Roger Krempel
1967 Robert Mowris
1968 David Knoerr
1969 Roy Eckrose
1970 Fred Shefte, Jr.
1971 Roger Christensen
1972 Robert Sager
1973 Dale Green
1974 Thomas Peacock
1975 Marshall Guelker
1976 William Hyzer
1977 William Nesler
1978 Ronald English
1979 Leonard Carlson
1980 Donald Ryan
1981 James Heidt
1982 Robert Boldt
1983 Robert Johnson
1984 Steven Hays
1985 James Nelson
1986 Michael Ryan
1987 Daniel Mann
1988 Eugene Thorp
1989 Larry Buetzer
1990 Matthew Murphy
WISCONSIN'S NSPE PRESIDENTS

Pierce G. Ellis became Wisconsin's first NSPE President in 1969-70. Pierce served two years as NSPE Vice President for the Central J Region; three years as a National Director; six years as a member of the NSPE Board of Ethical Review, with two years as chairman; and chairman of the Policy Review Committee.

Pierce also served as president of WSPE in 1953. He is a past president of the Engineers and Scientists of Milwaukee; served on the State Examining Board of Architects and Professional Engineers for three years; and a member of the National Council of Engineers Examiners, ASEE, and American Gas Association.

Pierce was cited for distinguished service to the engineering profession by the University of Wisconsin in 1963; named WSPE Engineer of the Year in 1957 and received the NSPE PEI Distinguished Service Award in 1974.

Pierce received a B.S. and a M.S. in chemical engineering from the University of Wisconsin. Pierce could not be as dedicated to this Society as he has been if it were not for the support of his employer - Wisconsin Public Service
Corporation where he became Senior Vice President before retiring.

Joseph H. Kuranz, became Wisconsin's second NSPE President in 1986-87. Joe also served as NSPE Central Region Vice President for two years; National Director for Wisconsin for five years; Chairman of the Legal Review Committee, the Meetings Sites Committee, and the Constitution and Bylaws Committees.

Joe is a past president of WSPE (1966-67) and of the Waukesha Chapter (1957-58). Joe has also served on the Governor's Task Group on Health and Water and as a Director of the Waukesha Chamber of Commerce.

Joe was named WSPE Engineer of the Year in 1979 and Waukesha Chapter Engineer of the Year in 1961. He has also been honored with the WSPE PEI Engineer of the Year Award, Key Man Award of the Waukesha Junior Chamber of Commerce, Tri-State University(TSU) Alumni Distinguished Service Award, University of Wisconsin(UW) Outstanding Alumni Award, and several awards from the American Water Works Association in which he has held many officers including the presidency. Joe received a B.S. degree in Mechanical Engineering from TSU, a M.S. degree in Political Science from UW-Milwaukee, and the degree Doctor of Engineering, Honorary from the Tri-State University.
AWARDS

ENGINEER OF THE YEAR

1951 M.O. Withey
1951 O.J. Muegge
1952 Ben G. Elliott
1953 Walter Pierce
1954 Fred T. Agthe
1955 H.P. Dahlstrand
1956 EJ. Kallevang
1957 George Steinmetz
1958 Pierce Ellis
1959 Kurt Wendt
1960 Robert C. Johnson
1961 Arthur Behling
1962 Wilmer Piper
1963 Harold Trester
1964 Thomas Higgins
1965 Harold Brown
1966 Joseph Lustig
1967 Erhardt Koerper
1968 Karl Werwath
1969 Herbert Goetsch
1970 Philip S. Davy
1971 Wesley J. Burmeister
1972 Charles H. Bennett
1973 Willard Warzyn
1974 John Gammell
1975 Theodore Schuurmans
1976 Robert Paddock
1977 Philip Sikes
1978 David Hanley
1979 Joseph Kuranz
1980 Robert Read
1981 William Hyzer
1982 Edward Busby
1983 Luther Graef
1984 Keith Glasshof
1985 Richard Hay
1986 Frederick Longfield
1987 Michael F. Davy
1988 Robert Natrop
1989 A. William Huelsman
1990 Ronald Fiedler
1991 Thomas F. Wolf
1992 William J. Mielke
1993 Frank Odill
1994 Fred J. Gedemer
1995 Ward Peterson
1996 Dr. John Klus
1997 C. Allen Wortley
1998 Joseph W. Dresser
1999 Max Schmiege
2000 Christine M. Sloat
2001 Glen Schwalbach
2002
2003
2004 Glen Jablonka
2005 Nathaniel Ke Zelazo
2006 Robert O. Parmley
2007
2008

YOUNG ENGINEER OF THE YEAR

1968 Dwight Zeck
1969 Norbert Theine
1970 A. William Huelsman
1971 Bruce Abbott
1972 Jerome Sokolowski
1973 Roy Eckrose
1974 Paul Feller
1975 Robert Sager
1976 Michael Davy
1977 Steven Van Dyke
1978 Glenn Koepp
1979 Richard Rudolf
1980 Stanley Martenson
1981 Brian Hanson
1982 William Mielke
1983 James F. Heidt
1984 Larry Hanson
1985 James Nelson
1987 John J. Meyer
1988 John G. Burgan
1989 Thomas F. Simmons
1990 Siamak Kusha
1991 Christine Sloat
1992 Kim Lobdell
1993 Mark Schuster
1994 Steven R. Berg
1995 D. Michael Mucha
1996 Rusty A. Chesmore
1997 Stanley Sugden
1998 Jennifer Ann Bennesch
1999 Kathleen M. Jelacic
2000 Mathew P Jharaniyal
2001 Tracy Pinkowski
2002
2003 Robb A. Peebles
2004 Erika Frable
2005 Mark S. Davy
2006 Keith R. Nikolay
2007
2008

**Industrial Professional Development**

Presented to an industrial employer of engineering manpower for outstanding contribution to the advancement and improvement of employment practices.

1960 Falk Corp., Milwaukee
1961 FWD Corp., Clintonville
1962 Wisconsin Public Service Corp., Oshkosh
1963 Wisconsin Telephone Co., Milwaukee
1964 Wisconsin Power and Light Co., Madison
1966 F. Hurlbut Co., Green Bay
1968 Allis Chalmers Mfg. Co., Milwaukee
1973 American Appraisal Co., Milwaukee
1974 Ansul Corp., Marinette
1976 Wisconsin Electric Power, Milwaukee
PRACTICE SECTION AWARDS

PROFESSIONAL ENGINEERS IN CONSTRUCTION
(PEC)

1975 Harold Trester
1976 Robert Wendorf
1977 Frank Odill
1978 Edward Scharch
1979 Keith H. Jensen
1980 Donald P. Ryan
1981 William Weltin
1982 Peter Van Horn
1983 Merle Brander
1984 George Lubeley
1988 Thomas Kolster
1989 Frederick Plautz
1991 Michael Blomquist
1994 John J. Schultz
1996 Leif A. Nesheim
1997 David Pheifer
1998 Richard Zirbel
1999 John Montgomery
2000 James R. Rosenmerkel
2001 Richard Schmidt
2004 Mark Conti

PROFESSIONAL ENGINEERS IN EDUCATION
(PEE)
1963 Bernard Drought
1966 Willard Cottingham
1967 Gerhard Rohlich
1968 Edward Busby
1969 Eldon Wagner
1970 Vincent Howard
1971 John Klus
1972 Henry Kroeze
1973 Chester Brisley
1974 Joseph Matar
1975 Arno Lenz
1976 Karl Werwath
1977 William Wuerger
1978 Archie Easton
1979 Richard Ungrodt
1981 Raymond Kipp
1982 Charles Dorgan
1983 Arthur J. Cooke
1984 George R. Sell
1985 Donald Theobald
1986 C. Allen Wortley
1988 Francis V. Cannon
1989 Tarun R. Naik
1990 E. Kenneth Greenwald
1991 Thomas K. Ishii
1992 Mary A. Bergs
1993 Charles James
1994 Thomas W. Davis
1995 Donald Walker
1996 Thomas J. Higgins
1997 Jeffery Russell
1998 Paul Feuerstein
1999 none

2000 none
2004 none

PROFESSIONAL ENGINEERS IN GOVERNMENT
(PEG)

1963 E. L. Roettiger
1965 Raymond Leary
1966 Thomas Jordan
1967 Zenno Gorder
1968 Donald Theobald
1969 Wesley Burmeister
1970 Norval Johnson
1971 Harold Fiedler
1972 Robert Paddock
1973 Ted Schuurmans
1974 Donald Roethig
1975 Robert Read
1976 Richard Jann
1977 Ronald Fiedler
1978 Edwin Duszynski
1979 Joseph Dresser
1980 Robert Sager
1981 Bob D. Schroeder
1982 Ralph Jatczak
1983 William B. N. Schultz
1984 Robert Natrop
1985 Rodney Vanden Noven
1986 Floyd Jones
1987 Harold Kobervig
1988 Thomas F. Wolf
1989 Fred Whiting
1990 Thomas J. Bunker
1991 Paul A. Feller
1992 Carroll W. Halsted
1993 Philip DeCabooter
1994 D. Michael Mucha
1995 George S. Roemer, Jr.
1996 William H. Lautz
1997 Larry Ellis
1998 David Murphy
1999 none
2000 Joseph W. Dresser
2001 Kathleen Jelacic
2004 none

PROFESSIONAL ENGINEERS IN INDUSTRY
(PEI)

1963 Arthur Moody
1965 Lewis Sheerar
1966 JohnGammell
1967 Norman Moser
1968 Frederick Mackie
1969 Arthur Graettinger
1970 Perry Wilder
1971 Wayne Hunnicutt
1973 Philip Sikes
1974 John Rouman
1975 Robert Holder
1976 Richard McRoberts
1977 Joseph Kuranz
1978 Harry Stumpf
1979 Jack Nelmark
1980 Frederick Longfield
1981 James Ritter
1982 Donald Helfrecht
1983 Herbert Pritzlaff
1984 Robert Bath
1986 Mark R. Rhyner
1987 Glen Schwalbach
1988 Glen Jablonka
1989 Donald Wood
1990 Robert Davenport
1991 Dale Hanson
1992 James R. Carpenter
1993 Glen Schwalbach
1994 Donald R. Voigt
1995 Neil Lien
1996 Roger L. Varner
1997 Ronald Mosnik
1998 Gene Olson
1999 Dale Cherney
2000 Nandakumaran Paruvakat
2001 none

2004 none
PROFESSIONAL ENGINEERS IN PRIVATE PRACTICE (PEPP)

1963 Henry Hunt
1965 Philip Davy
1966 Willard Warzyn
1967 Bruce Frudden
1968 Richard Jahnke
1969 David Hanley
1970 Edgar Carrington
1971 Leonard Lampert
1972 C. Allen Wortley
1973 Rolf Killingstad
1974 Richard Hay
1975 Orville Arnold
1976 Luther Graef
1977 Dwight Zeck
1978 Joseph Van Dyke
1979 William G. Hyzer
1980 A. William Huelsman
1981 Robert E. Schloemer
1982 Carrol R. Maguire
1983 Keith Glasshof
1984 Dale Strub
1985 Joseph Dresser
1986 James R. Carpenter
1987 Fred Gedemer
1988 William Mielke
1989 Brian L. Hanson
1990 Michael F. Davy
1991 Dean T. Schultz
1992 Bruce Abbott
1993 Yash Wadhwa
1994 Theodore J. Richards
1995 Steven Van Dyke
1996 James E. Owen
1997 Kim Lobdell
1998 Roccy Raymond
1999 Joseph Eberle
2000 Bruce W. Lammi
2001 Max Schmiege

2004 none
SERVING OUR MEMBERSHIP

The idea of hiring a full-time executive director to help the organization gain the recognition they so rightly deserve and increase the visibility with the legislature, the state agencies, and the general public became reality in January, 1968 when the Board of directors approved the general job specifications.

In 1969, Glenn E. Burg was hired as the first full-time Executive Director starting a tradition still maintained today. Under Glenn's watchful eye, the Society was able to concentrate its efforts on activities on hand and continue to gain visibility in the legislative arena, with the state-agencies and the high schools.

In December of 1976, Glenn was honored by the Society and was presented a Board resolution citing his many accomplishments as the Society's first full-time executive director with a special remembrance of his eight years of service to WSPE.

Thomas R. Sheforgen became WSPE's second executive director in January, 1977. Tom continued to progress the Society forward. Membership appeared to be a key issue for the Society under Tom. Many strong efforts at the state and local levels were implemented. Tom left the Society in the fall of 1979.
Member Ralph J. Jatczak, served as acting executive director for about six months while the Board of Directors wrestled with difficult problems. Ralph was ably assisted with the finances by member Robert Villa. Under Ralph's leadership, the Wisconsin Professional Engineer magazine rose to new heights by the inclusion of advertising and the addition of color. The magazine became one of the finest in NSPE.

In May of 1980, Thomas A. Scharine became the executive director. As he stepped into this position, he brought with him many great attributes that he was able to rely on to help him carry out the duties required of him. Tom was very instrumental in strengthening the State Office. Through his efforts the internal WSPE procedures were improved. Tom left at the end of 1983.

The Society moved on and welcomed the next executive director, Robert W. Davenport in early 1984. Bob became the first full-time executive director/professional engineer. Bob was able to rely on his experience he had gained as a member of WSPE to keep the Society together during difficult times. Bob concentrated on the strengthening of the State Office also. With a strong state office, the Society was able to grow and prosper.

In the Spring of 1987, WSPE started a new era with the hiring of its first female executive director. Judith A. Whalen brought with her a high level of energy. She approached her new position with great enthusiasm and great vision. Judy referred to the Society as the "Sleeping
"Giant". Through her new and creative ideas and methods the "Giant" started to awaken. She expanded the staff to include a marketing-membership director and a full-time administrative assistant. In January 1991, Judy moved on, leaving a legacy to be picked up by her assistant Karen R. Brey.

After working under the guidance and direction of Judy for two and one-half years, Karen became the executive director in January of 1991. Due in part to the strong marketing efforts of Karen, the membership reached an all-time high of 1838. Sustaining organizations also reached a new high. Karen's background in marketing has helped this Society sell itself and became even more visible. Under Karen's leadership, WSPE celebrated their 50th Anniversary.

Even though the executive directors have played an important part in the successes over the years, if it weren't for the members, this Society would not be where it is.

Glenn Burg wrote in his farewell article: "Make no little plans. They have no magic to stir men's blood and probably themselves will not be realized. Make big plans; aim high in hope and work, remembering that a noble, logical diagram once recorded will never die, but long after we are gone will be a living thing, asserting itself with ever-growing insistency. Remember that our sons, and daughters and grandsons are going to do things that would stagger us. Let your watchword be order and your beacon beauty. — Think big!"
YOU BELONG IN THIS RECORD

These pages are for you, to fill out with your own record. Perhaps if you are a senior-citizen, retired engineer, you can fill the page with your major accomplishments. If you are in active practice, put down your successes so far and leave space for more. If you've just joined, or are not yet a graduate engineer, look forward to what may give you pride to enter as you proceed in your career.

This 50th anniversary record with your entry in it may become a valued keepsake in your family records.

Your Page

Name/Event/Honor/Office          Date
YOUR PAGE

Name/Event/Honor/Office   Date

Your P.E. registration number: ____________
WISECONSIN SOCIETY OF
PROFESSIONAL ENGINEERS
ENGINEER'S PRAYER

TEACH ME as a Professional Engineer, to constantly search for the Truth and to direct my best judgment toward the building of worthy goals.

INSPIRE ME, to broaden and deepen my knowledge. Help me to grow in wisdom so I can apply it with a growing understanding of spiritual, social and cultural values.

ENCOURAGE ME to be sincere, understanding and cooperative in all my relationships - so that I can best promote the dignity and well-being of mankind.

KEEP Me humble, anxious and strong in purpose to contribute fully in working the highest destiny of my profession.